

STATISTICS REPORT FOR TELECOM, MEDIA AND BROADCASTING SECTOR AS OF THE FOURTH QUARTER OF THE YEAR 2019

Disclaimer: Information provided in this report is subject to alteration in case of any revisions or updates deemed necessary

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REPORT SUMMARY

This report compiles the information from telecom operators, 4G wholesaler, Internet Service Providers (ISPs), and Pay TV operators as per their license obligations for the period from 1st October to 31st December 2019.

Table 1: Key ICT indicators

| INDICATORS | Q3 2019 | Q4 2019 | % change Q3 to Q4 | | |
|--|---------------|---------------|----------------------|--|--|
| SUBSCRIPTIONS | | | | | |
| Mobile (SIM cards) subscriptions | 9,390,913 | 9,658,548 | 2.8 | | |
| Fixed telephone subscriptions | 10,190 | 11,393 | 11.8 | | |
| PENETRATION RATE (%) | | | | | |
| Mobile (SIM Cards) penetration rate | 77.7 | 78.1 | 0.5 | | |
| Fixed telephone penetration rate | 0.084 | 0.092 | 9.2 | | |
| VOICE TRAFFIC IN MINUTES | | | | | |
| On-Net Voice Traffic | 4,048,238,422 | 4,428,947,876 | 9.4 | | |
| Outgoing Off-Net Voice Traffic | 33,365,751 | 43,918,719 | 31.6 | | |
| International Outgoing mobile voice traffic | 9,972,792 | 29,536,412 | 196.2 | | |
| International Incoming mobile voice traffic | 31,175,398 | 30,070,495 | -3.5 | | |
| ROAMING SUBSCRIBERS | | | | | |
| Roaming-in (Foreign subscribers) | 2,363,191 | 2,810,235 | 18.9 | | |
| Roaming-Out (Own subscribers) | 1,016,544 | 1,082,944 | 6.5 | | |
| SMS TRAFFIC | | | | | |
| Outgoing SMS On-net | 619,133,127 | 858,027,366 | 38.6 | | |
| Outgoing SMS Off-net | 6,327,595 | 5,757,514 | -9.0 | | |
| Incoming International SMS | 794,489 | 1,573,774 | 98.1 | | |
| Outgoing International SMS | 359,034 | 654,855 | 82.4 | | |
| DATA/INTERNET | | | | | |
| Internet subscriptions | 7,046,527 | 7,469,233 | 6.0 | | |
| Internet subscriptions per 100 inhabitants | 58.3 | 60.4 | 3.6 | | |
| Equipped international internet bandwidth (Mbps) | 87,154 | 98,480 | 13.0 | | |
| BROADCASTING | | | | | |
| Number of Television stations | 18 | 18 | 0.0 | | |
| Number of Radio FM stations | 34 | 33 | -2.9 | | |
| Active Pay TV subscribers | 58,357 | 56,924 | -2.5 | | |
| Registered Pay TV subscribers | 261,545 | 267,516 | 2.3 | | |

1. MOBILE TELEPHONE SERVICES

1.1. Mobile subscriptions

As of December 2019, the operators offering mobile telephone services were MTN Rwanda Ltd and Airtel Rwanda Ltd. The number of active mobile subscriptions reported at the end of the year 2019 were 9.6 million SIM cards.

Table 2: Comparison of active mobile subscriptions per operator by contract type

| | Dec-19 | | Sep-19 | | | Quarterly | |
|-------------------|----------|-----------|-----------|----------|-----------|-----------|-----------|
| Name of operator | Postpaid | Prepaid | Total | Postpaid | Prepaid | Total | Variation |
| MTN Rwanda Ltd | 62,972 | 5,309,427 | 5,372,399 | 61,895 | 5,035,697 | 5,097,592 | 5.4% |
| Airtel Rwanda Ltd | 3,134 | 4,283,015 | 4,286,149 | 3,115 | 4,290,206 | 4,293,321 | -0.2% |
| Total | 66,106 | 9,592,442 | 9,658,548 | 65,010 | 9,325,903 | 9,390,913 | 2.8% |

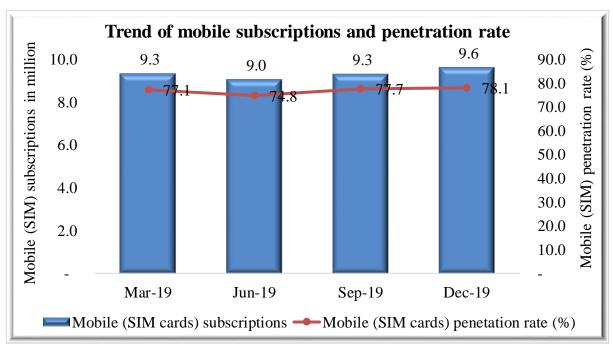
Source: Operators' reports, December 2019

Figure 1: Trend of mobile subscriptions and penetration rate for the year 2019

As of December 2019, the number of active mobile (SIM cards) subscriptions in the country increased up to 9.6 million from 9.3 million reported at the end of September 2019. During this period under review, the mobile (SIM cards) penetration rate² increased to 78.1 percent from 77.7 percent recorded in the third quarter of 2019.

¹ Active subscriptions refer to the number of SIM cards that have generated revenues to the operator within the last 90 days.

² Mobile (SIM cards) penetration rate (%) is computed with reference to the sum of active SIM cards over the Rwandan population as projected by National Institute of Statistics of Rwanda.

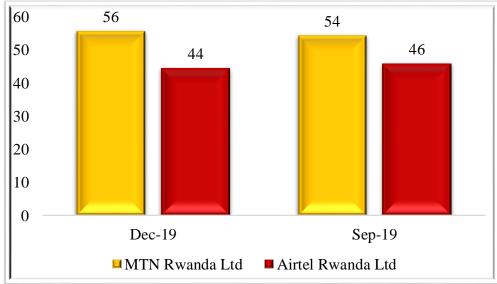


Source: Operators' reports, December 2019

1.2. Market share for mobile (SIM cards) Subscriptions

During the period under review, the mobile subscriptions market shares for MTN Rwanda Ltd increased by 2 percentage points up to 56 per cent, whereas that for Airtel Rwanda Ltd declined by the same margin to sand at 44 per cent.

Figure 2: Market share trends for mobile (SIM cards) subscriptions per operator 60 56 54



1.3. Mobile network coverage

The 2G and 2.5G technologies, initially deployed, are geographically covering 99.20% with 99.94% of population covered. Then, 3G and 3.5G technologies were deployed and now geographically cover 92.34% with 97.44% of population covered. 4G LTE technology accounts for 97.6% of geographic coverage and 98.9% of population coverage as highlighted in table below.

Table 3: Mobile network coverage per type of technology as of December 2019

| Type of technology | MTN Rwanda Ltd | Airtel Rwanda Ltd | KTRN Ltd | |
|-------------------------|-------------------|-------------------|----------|--|
| | Geographical cove | erage (%) | | |
| 2G & 2.5G | 99.20 | 92.34 | | |
| 3G & 3.5G | 85.60 | 92.34 | | |
| 4G | | | 97.6 | |
| Population coverage (%) | | | | |
| 2G & 2.5G | 99.94 | 97.44 | | |
| 3G & 3.5G | 95.16 | 97.44 | | |
| 4G | | | 98.9 | |

Source: Operators' reports, December 2019

1.4. Mobile Voice, and SMS tariff structure

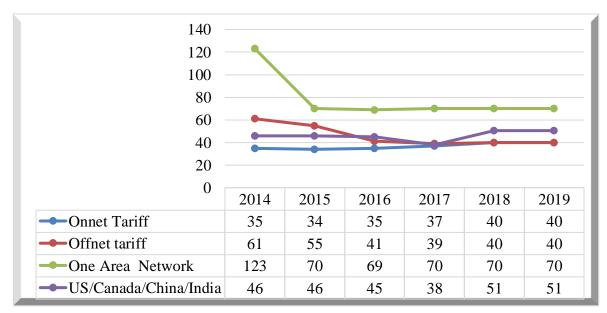
During the period under review, the average tariff for calling by mobile phone within a telecom operator was 40 Frw, while 40 Frw was between telecom operators, 70 Frw for One Area Network, and 51 Frw to call in US, Canada, China, and India.

Table 4: Mobile telephone voice tariff (in Frw) per minute per operator as of December 2019

| Destination | MTN Rwanda Ltd | Airtel Rwanda Ltd | Average |
|-----------------------|----------------|-------------------|---------|
| Onnet Tariff | 45 | 35 | 40 |
| Offnet Tariff | 45 | 35 | 40 |
| One Area Network | 70 | 70 | 70 |
| US/Canada/China/India | 51 | 50 | 51 |

Figure 3: Trend of average mobile voice tariff (in Frw) per minute from 2014 to 2019

The voice tariff for mobile networks remained unchanged during the last two years whereby the average tariff for calling by mobile telephone within a telecom operator was 40 Frw, 40 Frw between telecom operators, 70 Frw to call in One Area Network Countries, and 51 Frw to call in US, Canada, China, and India.



Source: Operators' reports, December 2019

Table 5: SMS tariff structure (in Frw) as of December 2019

During this period under review, the average tariff for sending a message by mobile phone within a telecom operator was 14 Frw, whereas 21 Frw was between telecom operators, 36 Frw to Uganda and Kenya, 45 Frw to South Sudan, and 78 Frw to other international countries.

| SMS Tariff | MTN Rwanda Ltd | Airtel Rwanda Ltd | Average |
|------------------|----------------|-------------------|---------|
| Onnet tariff | 12 | 15 | 14 |
| Offnet tariff | 26 | 15 | 21 |
| South Sudan | 45 | 45 | 45 |
| Uganda and Kenya | 45 | 26 | 36 |
| International | 80 | 79 | 80 |

1.5. Mobile traffic statistics

1.5.1. Mobile outgoing and incoming voice traffic

Table 6: Outgoing and incoming traffic (in minutes) per operator as of the 4th quarter 2019

| Destination | MTN Rwanda Ltd | Airtel Rwanda Ltd | Total | | | |
|----------------|----------------|-------------------|---------------|--|--|--|
| | Outgoing calls | | | | | |
| On net | 2,999,029,413 | 1,429,918,463 | 4,428,947,876 | | | |
| Off net | 14,775,333 | 29,143,386 | 43,918,719 | | | |
| International | 25,825,578 | 3,710,834 | 29,536,412 | | | |
| Incoming calls | | | | | | |
| International | 23,204,535 | 6,865,960 | 30,070,495 | | | |

Source: Operators' reports, December 2019

During this quarter under review, the total volume of minutes originating within mobile networks was 4.4 billion minutes, the total minutes originating from one mobile networks to other mobile networks was 43.9 million, and the total minutes from mobile networks to international networks was 29.5 million. The number of minutes from international networks to mobile networks was 30.0 million.

Figure 4: Outgoing on net, off net and international voice traffic market share as of the fourth quarter 2019

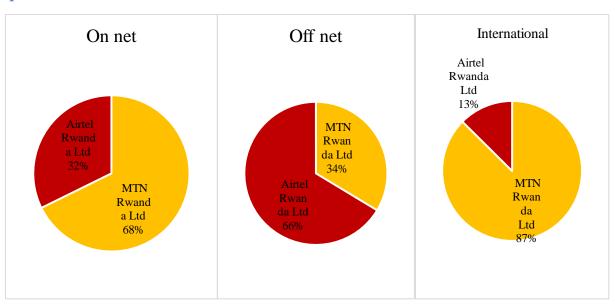


Table 7: Average minutes per call per operator in the 4th quarter 2019

During the fourth quarter 2019, the average minutes per call within mobile telecom networks was 2.1, average minutes per call to other mobile networks was 0.9 and the average minutes per call from mobile networks to international networks was 3.4. The average minutes from international calls to Rwandan mobile networks was 3.2.

| Destination | MTN Rwanda Ltd | Airtel Rwanda Ltd | Total | | | |
|----------------|----------------|-------------------|-------|--|--|--|
| | Outgoing calls | | | | | |
| On net | 1.9 | 2.5 | 2.1 | | | |
| Off net | 0.7 | 1.0 | 0.9 | | | |
| International | 3.9 | 1.8 | 3.4 | | | |
| Incoming calls | | | | | | |
| International | 3.1 | 3.5 | 3.2 | | | |

Source: Operators' reports, December 2019

1.5.2. Mobile and fixed telephone traffic

During this quarter under review, the total volume of minutes originating from mobile to fixed telephone was 0.9 million and the total minutes originating from fixed to mobile telephones reaches 0.4 million.

Table 8: Outgoing mobile and fixed telephone incoming traffic

| Voice traffic | MTN Rwanda Ltd | Airtel Rwanda Ltd | Total | | |
|-----------------|----------------|-------------------|---------|--|--|
| | Outgoing calls | | | | |
| Mobile to fixed | 923,408 | 2,542 | 925,950 | | |
| Incoming calls | | | | | |
| Fixed to Mobile | 440,560 | 23,778 | 464,338 | | |

Source: Operators' reports, December 2019

1.5.3. Outgoing and incoming SMS traffic

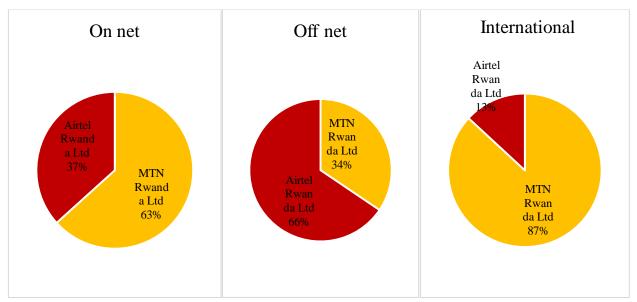
The total volume of SMS traffic originating within one mobile networks was 858.0 million SMS, the total SMS traffic originating from own mobile networks to other mobile networks was 5.7 million and the total SMS traffic from mobile networks to international networks was 0.6 million. The number of SMS from international networks to Rwanda was 1.5 million.

Table 9: SMS traffic (in numbers) as of the fourth quarter 2019

| Destination | MTN Rwanda Ltd | Airtel Rwanda Ltd | Total | | | | |
|---------------|----------------|-------------------|-------------|--|--|--|--|
| | Outgoing SMS | | | | | | |
| On net | 543,173,493 | 314,853,873 | 858,027,366 | | | | |
| Off net | 1,983,689 | 3,773,825 | 5,757,514 | | | | |
| International | 568,949 | 85,906 | 654,855 | | | | |
| Incoming SMS | | | | | | | |
| International | 391,438 | 1,182,336 | 1,573,774 | | | | |

Source: Operators' reports, December 2019

Figure 5: Outgoing on net, off net and international SMS traffic market share as of the fourth quarter 2019



2. ROAMING

2.1. Roaming subscribers

The international roaming subscribers during the fourth quarter of the year 2019 stood at 2.8 million foreign subscribers roamed on local networks whereas 1.0 million local subscribers roamed on foreign networks.

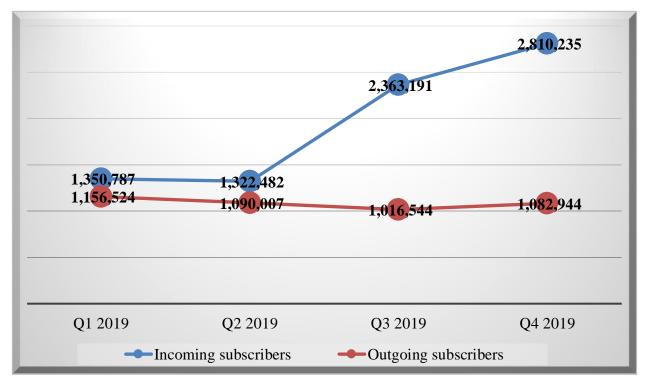
Table 10: International roaming subscribers as of December 2019

| Destination | MTN Rwanda Ltd | Airtel Rwanda Ltd | Total |
|----------------------------------|----------------|-------------------|-----------|
| Roaming-in (Foreign subscribers) | 1,307,982 | 1,502,253 | 2,810,235 |
| Roaming-out (Own Subscribers) | 732,174 | 350,770 | 1,082,944 |

Source: Operators' reports, December 2019

Figure 6: Trend of roaming subscribers from January to December 2019

The number of roamers-out increased to 1,082,944 from 1,016,544 subscribers whereas the number of roamers-in increased by 18.9 percent to 2,810,235 from 2,363,191 subscribers recorded during the previous quarter.



2.2. Roaming traffic

During the quarter under review, the total volume of outgoing traffic generated by foreign subscribers roaming in Rwanda was 1.2 million minutes whereas the total minutes generated by Rwanda mobile networks 'subscribers roamed outside the country was 1.7 million. The total incoming traffic on foreign subscribers was 24.3 million minutes and 22.5 million minutes for local subscribers roamed on foreign networks.

Table 11: Outgoing and incoming roaming traffic (in minutes) per operator as of the 4th quarter 2019

| Destination | Own subscribers roaming on foreign | | | Foreign su | Foreign subscribers roaming on local | | |
|-------------|------------------------------------|------------------|------------|------------|--------------------------------------|------------|--|
| | networks | | | networks | | | |
| | MTN | MTN Airtel Total | | | Airtel | Total | |
| Incoming | 19,323,814 | 3,017,385 | 22,341,199 | 23,526,161 | 866,643 | 24,392,804 | |
| Outgoing | 1,132,835 | 660,764 | 1,793,599 | 1,175,793 | 85,055 | 1,260,848 | |
| Total | 20,456,649 | 3,678,149 | 24,134,798 | 24,701,954 | 951,698 | 25,653,652 | |

Source: Operators' reports, December 2019

3. FIXED TELEPHONE SERVICES

3.1. Fixed telephone subscriptions

As of December 2019, the operators offering fixed telephone services were Liquid Telecom Ltd, MTN Rwanda Ltd, Airtel Rwanda Ltd and BSC Ltd that offers voice-over-IP (VoIP) subscriptions only. The fixed telephone penetration rate was 0.092 percent.

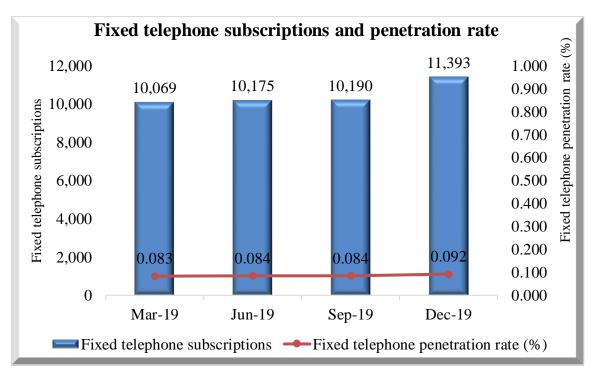
Table 12: Fixed telephone subscriptions as of December 2019

| Name of Operator | Fixed telephone subscriptions | Fixed telephone penetration rate (%) ³ |
|--------------------|-------------------------------|---|
| MTN Rwanda Ltd | 138 | 0.092 |
| Airtel Rwanda Ltd | 9,521 | |
| Liquid Telecom Ltd | 924 | |
| BSC Ltd | 810 | |
| Total | 11,393 | |

³ Fixed telephone penetration rate (%) is computed with reference to the sum of active numbers of analogue-fixed telephone lines and VoIP over the Rwandan population as projected by National Institute of Statistics of Rwanda.

Figure 7: Trend of fixed telephone subscriptions and penetration rate for the year 2019

The number of fixed telephone subscriptions increased to 11,393 at the end of December 2019 from 10,190 recorded as of the third quarter of 2019. As result, fixed telephone penetration rate was 0.092 percent.



Source: Operators' reports, December 2019

3.2. Fixed telephone service tariff

During the year 2019, the average tariff for calling by fixed telephone within a telecom operator was 33 Frw, 47 Frw between telecom operators, and 92 Frw to call in One Area Network Countries.

Table 13: Fixed telephone service tariff structure (in Frw) per minute as of December 2019

| Destination | Liquid Rwanda Ltd | MTN Rwanda Ltd | Airtel Rwanda Ltd | Average |
|------------------|-------------------|----------------|-------------------|---------|
| On net | 20 | 45 | 35 | 33 |
| Off net | 60 | 45 | 35 | 47 |
| One Area Network | 135 | 70 | 70 | 92 |

4. INTERNET SERVICE PROVISION

4.1. Internet subscriptions

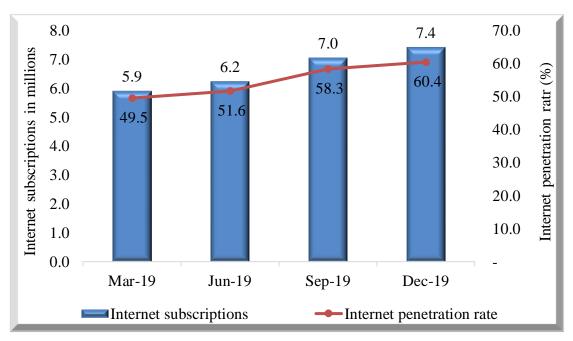
The total internet subscriptions stood at 7.4 million recorded at the end of the fourth quarter of the year 2019. The table below displays the internet subscriptions per operator.

Table 14: Internet subscriptions per category as of the fourth quarter 2019

| Name of operators | Fixed in | | Mobile internet | subscription | ıs | Total |
|----------------------------|------------|------------|------------------------|--------------|---------|------------|
| | subscri | | | | T | internet |
| | Narrowband | Broadband | EDGE&GPRS | 3G | 4G | subscripti |
| | (≤256kbps) | (≥256kbps) | | | | ons |
| MTN Rwanda Ltd | 105 | 1,771 | 2,867,988 | 1,019,923 | 237,907 | 4,127,695 |
| Airtel Rwanda Ltd | | 1,242 | 2,473,704 | 674,647 | 116,313 | 3,265,906 |
| Axiom Networks Ltd | | 253 | | | 4 | 257 |
| 4NetAfrica Ltd | | 3 | | | 510 | 513 |
| BCS Ltd | | 11 | | | | 11 |
| BSC Ltd | | 2,817 | | | 10,137 | 12,954 |
| Liquid Telecom Ltd | | 2,452 | | | | 2,452 |
| CBNET Ltd | | 7 | | | 1,359 | 1,366 |
| G-MAX Ltd | | 12 | | | 406 | 418 |
| ISCO ISP Ltd | | 18 | | | 2,361 | 2,379 |
| NET LINK Ltd | | 1 | | | 472 | 473 |
| Piramie INC | | | | | 789 | 789 |
| Simba Supermarket | | | | | 465 | 465 |
| Truconnect Ltd | | 23 | | | 1,192 | 1,215 |
| BK TecHouse Ltd | | 21 | | | 808 | 829 |
| Fastnet Ltd | | 12 | | | 1,863 | 1,875 |
| ISPA Ltd | | 183 | | | | 183 |
| Mango Telecom Ltd | | 3 | | | 39,477 | 39,480 |
| POPCONN Ltd | | 4 | | | 4,779 | 4,783 |
| RTN Ltd | | | | | 889 | 889 |
| AC Group Ltd | | | | | 375 | 375 |
| Smart Broadband Ltd | | 2 | | | 300 | 302 |
| SUKU NSA Ltd | | 35 | | | | 35 |
| TNSP Ltd | | 15 | | | 3,044 | 3,059 |
| NETPRO Ltd | | | | | 531 | 531 |
| Total subscriptions | 105 | 8,885 | 5,341,692 | 1,694,570 | 423,981 | 7,469,233 |
| Penetration rate (%) | 0.0 | 0.1 | 43.2 | 13.7 | 3.4 | 60.4 |

Figure 8: Trend of internet subscriptions and internet penetration rate⁴ for the year 2019

During the period under review, the number of internet subscriptions increased by 6.0 percent to reach 7.4 million from 7.0 million recorded in the previous quarter. The internet subscriptions per 100 inhabitants⁵ at the end of December 2019 was 60.4 percent.



Source: Operators' reports, December 2019

4.2. International internet bandwidth

Table 15: International internet bandwidth (Mbps) per operator as of the fourth quarter 2019

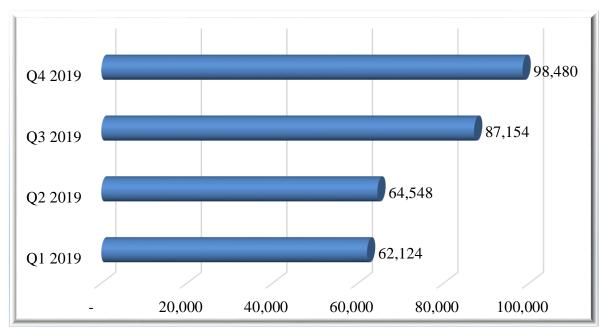
| Type | UP Link | Down Link |
|----------------------------|---------|-----------|
| MTN Rwanda Ltd | 7,473 | 7,473 |
| Liquid Telecom Ltd | 70,000 | 70,000 |
| Airtel and Tigo Rwanda Ltd | 6,400 | 6,400 |
| BSC Ltd | 5,415 | 5,900 |
| KTRN Ltd | 6,533 | 6,533 |
| Axiom Networks | 2,174 | 2,174 |
| Total | 97,995 | 98,480 |

⁴ Internet penetration rate: Internet subscriptions per 100 inhabitants

⁵ Internet subscriptions per 100 inhabitants is the sum of internet subscriptions (fixed and mobile) over the Rwandan population as projected by National Institute of Statistics of Rwanda.

Figure 9: Trend of equipped international internet bandwidth (Mbps) from Q1 to Q4 2019

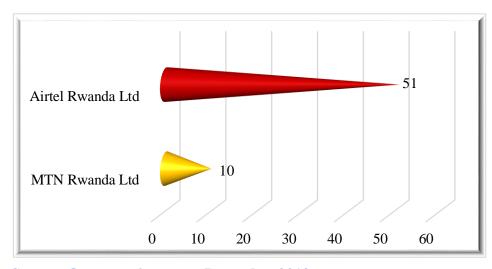
During the quarter under review, the total equipped international internet bandwidth available in the country increased to 98,480 Mbps from 87,154 Mbps reported at the end of the third quarter of year 2019.



Source: Operators' reports, December 2019

4.3. Mobile internet tariff

Figure 10: Standard mobile internet tariff (Frw/MB) as of the fourth quarter 2019



5. TELECOMMUNICATION REVENUES AND INVESTIMENT

Table 16: Trend of quarterly revenues (Frw) for the year 2019

| Category | Q1 2019 | Q2 2019 | Q3 2019 | Q4 2019 |
|------------------------------------|----------------|----------------|----------------|----------------|
| Total Revenues for MNOs and | 43,863,982,018 | 42,653,124,423 | 44,241,230,904 | 44,402,330,838 |
| Liquid Telecom Ltd | | | | |
| Total revenues for ISPs and | 8,248,869,214 | 9,454,298,445 | 9,050,378,265 | 9,580,433,557 |
| Wholesale Network Service Provider | | | | |
| Total | 52,112,851,233 | 52,107,422,868 | 53,291,609,169 | 53,982,764,395 |

Source: Operators' reports, December 2019

Table 17: Trend of additional investment (Frw) made in 2019

| Category | Q1 2019 | Q2 2019 | Q3 2019 | Q4 2019 |
|------------------------------------|----------------|---------------|---------------|----------------|
| Total investment for MNOs and | 12,482,904,828 | 3,959,719,171 | 4,255,780,732 | 22,750,234,255 |
| Liquid Telecom Ltd | | | | |
| Total investment for ISPs and | 1,266,464,902 | 833,518,733 | 965,395,622 | 2,255,480,515 |
| Wholesale Network Service Provider | | | | |
| Total | 13,749,369,731 | 4,793,237,904 | 5,221,176,354 | 25,005,714,770 |

6. EMPLOYMENT IN TELECOMMUNICATION SECTOR

One thousand and eleven (1,011) persons were employed in telecommunication sector during this quarter under review, eight hundred ninety-six (896) are permanent staff while one hundred fifteen (115) are temporary staff. The table below illustrates the number of persons employed by operator.

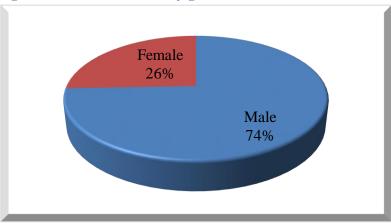
Table 18: Number of staff employed in telecommunication sectors as of December 2019

| | T | ype of contrac | et | Gen | der | Origin | |
|---------------------|-----------|----------------|-------------|--------|------|----------|---------|
| Operator | Temporary | Permanent | Total staff | Female | Male | Domestic | Foreign |
| MTN Rwanda Ltd | 8 | 277 | 285 | 87 | 198 | 276 | 9 |
| Airtel Rwanda Ltd | 0 | 126 | 126 | 19 | 107 | 118 | 8 |
| Liquid Telecom Ltd | 38 | 59 | 97 | 19 | 78 | 93 | 4 |
| ISPA Ltd | 1 | 14 | 15 | 5 | 10 | 15 | 0 |
| G-MAX Ltd | 0 | 5 | 5 | 2 | 3 | 5 | 0 |
| Truconnect Ltd | 3 | 4 | 7 | 2 | 5 | 7 | 0 |
| Axiom Networks Ltd | 2 | 26 | 28 | 11 | 17 | 25 | 3 |
| 4NetAfrica Ltd | 6 | 4 | 10 | 3 | 7 | 10 | 0 |
| TNSP Ltd | 26 | 10 | 36 | 4 | 32 | 36 | 0 |
| KTRN Ltd | 3 | 113 | 116 | 28 | 88 | 113 | 3 |
| Piramie INC | 4 | 1 | 5 | 2 | 3 | 3 | 2 |
| POPCONN Ltd | 0 | 16 | 16 | 5 | 11 | 15 | 1 |
| BSC Ltd | 15 | 58 | 73 | 19 | 54 | 73 | 0 |
| BCS Ltd | 0 | 2 | 2 | 0 | 2 | 2 | 0 |
| AC Group Ltd | 0 | 38 | 38 | 10 | 28 | 38 | 0 |
| Fastnet Ltd | 3 | 1 | 4 | 2 | 2 | 2 | 2 |
| ISCO ISP Ltd | 0 | 3 | 3 | 2 | 1 | 3 | 0 |
| SIMBA Supermarket | 0 | 4 | 4 | 1 | 3 | 4 | 0 |
| BK TecHouse Ltd | 2 | 15 | 17 | 3 | 14 | 17 | 0 |
| Mango Telecom Ltd | 0 | 82 | 82 | 20 | 62 | 76 | 6 |
| Net Link Ltd | 2 | 9 | 11 | 3 | 8 | 9 | 2 |
| CBNET Ltd | 2 | 1 | 3 | 1 | 2 | 3 | 0 |
| RTN | 0 | 17 | 17 | 6 | 11 | 17 | 0 |
| Smart Broadband Ltd | 0 | 3 | 3 | 2 | 1 | 3 | 0 |
| SUKU NSA Ltd | 0 | 3 | 3 | 1 | 2 | 3 | 0 |
| NETPRO Ltd | 0 | 5 | 5 | 2 | 3 | 5 | 0 |
| Total | 115 | 896 | 1011 | 259 | 752 | 971 | 40 |

Source: Operators' reports, December 2019

The two hundred fifty-nine (259) staff representing 26 percent of the total staff are female whereas 74 percent are male as it is shown in the figure below.

Figure 11: Telecom staff by gender as of December 2019



Source: Operators' reports, December 2019

7. MEDIA AND BROADCASTING

The table below shows the number of licensed TV stations, FM Radio Broadcasters, Online Media Houses, and signal distributors registered to operate in Rwanda during the fourth quarter of the year 2019.

7.1. Licensed media operators

During the quarter under review, there were two (2) licensed signal distributors, three (3) pay TV operators, thirty-three (33) FM radio stations, eighteen (18) television stations, twenty-three (23) online media houses, thirty (30) print media houses, and three (3) international media houses.

Table 19: Trends of Licensed media operators from March 2019 to December 2019

| Category | Mar-2019 | Jun-2019 | Sep-2019 | Dec-2019 |
|---------------------------|----------|----------|----------|----------|
| Signal distributors | 2 | 2 | 2 | 2 |
| Pay TV operators | 4 | 4 | 3 | 3 |
| FM Radio stations | 34 | 34 | 34 | 33 |
| Television stations | 14 | 21 | 18 | 18 |
| Online media houses | 23 | 23 | 23 | 23 |
| Print media houses | 30 | 30 | 30 | 30 |
| International media house | 3 | 3 | 3 | 3 |

Source: RURA database

7.2. Pay TV subscriptions

The total number of active subscribers was 56,924 recorded in the fourth quarter of the year 2019 whereas registered subscribers were 267,516.

Table 20: Number of Pay TV subscribers as of December 2019

| Name of Pay TV | Active Subscribers | Registered Subscribers |
|-----------------------|---------------------------|------------------------|
| Azam Media Ltd | 2,575 | 13,501 |
| Star Africa Media Ltd | 31,913 | 223,580 |
| Tele 10 Ltd | 22,436 | 30,435 |
| Total | 56,924 | 267,516 |

Source: Operators' reports, December 2019

7.3. Decoders sold

During this quarter under review, four thousand eight hundred and twenty-one (4,821) decoders were sold by Pay TV operators and reached a total of fourteen thousand three hundred and sixty-six (14,366) decoders sold in the year 2019.

Table 21: Trend of decoders sold from 1st quarter to 4th quarter of 2019

| Number of Decoders Sold | Q1 2019 | Q2 2019 | Q3 2019 | Q4 2019 | Total |
|-----------------------------------|---------|---------|---------|---------|--------|
| Azam Media Ltd | 586 | 795 | 426 | 118 | 1,925 |
| Star Africa Media Ltd | 3,085 | 2,370 | 789 | 4,205 | 10,449 |
| Tele 10 Ltd | 730 | 373 | 389 | 498 | 1,990 |
| Kwesé Support Services Rwanda Ltd | 2 | - | - | - | 2 |
| Total | 4,403 | 3,538 | 1,604 | 4,821 | 14,366 |

Source: Operators' reports, December 2019

7.4. Pay TV staff

Table 22: Number of staff employed in Pay TV operators as of December 2019

| Operator | Staff per type of contract | | | Staff per gender | | Origin | |
|-----------------------|----------------------------|-----------|-------|---------------------|------|----------|---------|
| | Temporary | Permanent | Total | Female | Male | Domestic | Foreign |
| Azam Media Ltd | 0 | 11 | 11 | 3 | 8 | 10 | 1 |
| Star Africa Media Ltd | 10 | 84 | 94 | 26 | 68 | 88 | 6 |
| Tele 10 Ltd | 0 | 29 | 29 | 9 | 20 | 29 | 0 |
| Total | 10 | 124 | 134 | 38 | 86 | 127 | 7 |

Source: Operators' reports, December 2019

The total number of staff employed by Pay TV operators as of December 2019 was 134 of which 70.1% are employed by Star Africa Media Ltd, 21.6% by Tele 10 Ltd, and 8.2% are employed by Azam Media Ltd. The 38 staff representing 28.4% of the total staff are female.